

Promotion of Insider Trading Prevention

- The company has established the "Insider Trading Prevention Management Regulations" and "Procedures for Handling Material Internal Information." Newly appointed directors receive educational materials and sign a declaration within one month of assuming their role. Additionally, annual education sessions on insider trading prevention are conducted for directors, managers, and employees.
- On November 10, 2023, the board of directors approved amendments to the "Corporate Governance Code of Practice" and "Insider Trading Prevention Management Regulations." A new provision was added, prohibiting directors from trading company stock during the blackout periods, which are defined as follows:
 - 30 days before the annual financial report announcement
 - 15 days before each quarterly financial report announcement
 In 2024, directors will be reminded of specific items and blackout periods via email, as shown in the following schedule:

Financial Report Item	Board Meeting Date	Blackout Period	Notification Date
Preliminary Annual Results	March 8	Feb 7 – Mar 9	February 2
Annual Financial Report	March 22	Feb 21 – Mar 23	February 17
Q1 Financial Report	May 10	Apr 25 – May 11	April 19
Q2 Financial Report	August 12	Jul 28 – Aug 13	July 22
Q3 Financial Report	November 8	Oct 24 – Nov 9	October 18

- On December 10 and December 20, 2024, two separate 30-minute training sessions were conducted for 15 participants, including senior executives (such as the general manager, managers, business unit heads, and audit supervisors) and all directors. The content covered:
 - Article 157-1 of the Securities and Exchange Act
 - Criteria for timing determination
 - Relevant penalties
 - Recent case studies
 - Practical measures for preventing insider trading
 - The newly added rule prohibiting directors from trading stock during the blackout periods.
 - The Legal Department has produced an educational video on insider trading prevention, summarizing key concepts such as:
 - Definition of insiders
 - Actual knowledge of material information
 - Significant events
 - Timing and targets of trading
 - Associated civil and criminal liabilities

New employees are required to watch the video as part of their onboarding process. On December 26, 2024, the video, along with promotional materials from regulatory authorities and recent case news, was distributed to employees. This aims to enhance awareness of the importance of insider trading prevention and remind employees to comply with legal regulations.