

Hong Tai Electric Industrial Co., Ltd.
Agenda of the 2025 Annual Shareholders' Meeting

Meeting Time: Wednesday, June 18, 2025, at 10:00 a.m.

Meeting Location: Auditorium, 4F., No. 2, Guojian 1st Rd., Shulin Vil., Guanyin Dist., Taoyuan City (Physical Shareholders' Meeting)

Meeting Agenda:

1. **Call to Order**
2. **Chairman's Remarks**
3. **Report Matters:**
 - (1) 2024 Business Report
 - (2) Audit Committee's Review of the 2024 Annual Final Accounting Books and Statements
 - (3) Report on 2024 Employees' and Directors' Remuneration
 - (4) Report on 2024 Cash Dividend Distribution
 - (5) Report on 2024 impairment of assets
4. **Acknowledgment Matters:**
 - (1) Acknowledgment of the 2024 Business Report and Financial Statements
 - (2) Acknowledgment of the 2024 Earnings Distribution
5. **Discussion Matters:**
 - Discussion of amendments to partial articles of the Company's "Corporate charter"
6. **Election Matters:**
 - Re-election of directors of the Company
7. **Other Proposals:**
 - Discussion to approve the lifting of non-competition restrictions for newly-elected directors of the Company
8. **Extemporaneous Motions**
9. **Adjournment**

Notice of the 2025 Annual Shareholders' Meeting
Hong Tai Electric Industrial Co., Ltd.

1. The 2025 Annual Shareholders' Meeting of **Hong Tai Electric Industrial Co., Ltd.** (the "Company") will be convened on **Wednesday, June 18, 2025, at 10:00 a.m.**, at the 4th Floor, No. 2, Guojian 1st Rd, Shulin Vill, Guanyin Dist, Taoyuan City. (Check-in begins 30 minutes prior to the meeting.)

Meeting Agenda Includes:

- **Report Matters:**
 1. 2024 Business Report
 2. Audit Committee's Review of the 2024 Annual Final Accounting Books and Statements
 3. Report on 2024 Employees' and Directors' Remuneration
 4. Report on 2024 Cash Dividend Distribution
 5. Report on 2024 impairment of assets
- **Acknowledgment Matters:**
 1. Acknowledgment of the 2024 Business Report and Financial Statements
 2. Acknowledgment of the 2024 Earnings Distribution
- **Discussion Matter:**
 - Discussion of amendments to partial articles of the Company's "Corporate charter"
- **Election Matter:**
 - Re-election of directors of the Company
- **Other Proposal:**
 - Discussion to approve the lifting of non-competition restrictions for newly-elected directors of the Company
- **Extemporaneous Motions**
- 2. Pursuant to the resolution of the Board of Directors, the Company proposes a **cash dividend distribution of NT\$2.1 per share.**
- 3. The election at this shareholders' meeting will be held in accordance with the **candidate nomination system**, with a total of **seven directors (including three independent directors)** to be elected.

Director Nominees:

- Chiu Chiang Investment Co., Ltd.
- Qiqingxin Investment Co., Ltd.
- Jyh Tai Investment Co., Ltd.
- Shinn Bang Investment Co.

Independent Director Nominees:

- Chao Jang, Jing
- Tseng Peifen

- Stan Tong

For information on the nominees' education and experience, please visit the **Market Observation Post System (MOPS)** at <https://mops.twse.com.tw>, select:

"Summary Reports" → "Shareholders' Meetings / Dividends" → "Director Elections by Candidate Nomination System", then input the relevant search criteria.

4. If proposals are submitted pursuant to **Article 172 of the Company Act**, please refer to the "Shareholders' Meeting Information" section under "Electronic Document Downloads" for this company on the MOPS website (<https://mops.twse.com.tw>). Enter the company code (or name) and year, and select either **"Meeting Agenda and Supplemental Materials"** or **"Reference Materials for Shareholders' Meeting Proposals"**.
5. In accordance with **Article 165 of the Company Act**, the share transfer registration shall be suspended from **April 20, 2025 to June 18, 2025**.
6. In addition to the public announcement on MOPS, this notice is hereby delivered to shareholders with the enclosed **Attendance Card** and **Proxy Form**.
 - **For in-person attendance**, please complete and bring the **third copy of the attendance card** on the meeting day (no need to return it).
 - **For proxy attendance**, please complete and fold the **fourth copy (proxy form)**, and send it to the Company's stock transfer agent, **Grand Fortune Securities Co., Ltd. Transfer agent**, at least **5 days prior to the meeting**. Upon verification, the attendance card will be mailed to the proxy holder. If the proxy holder does not receive the card before the meeting, they may present ID at the venue to register and attend.
7. If proxies are solicited by shareholders, the Company will compile and disclose relevant written solicitation materials by **May 16, 2025** on the **Securities and Futures Institute (SFI)** website at <https://free.sfi.org.tw>. Investors may access the "Free Proxy Disclosure & Related Information System" and search using the stock code.
8. Shareholders may exercise their voting rights electronically through the **TDCC "Stockvote" e-voting system** from **May 17, 2025 to June 15, 2025** at <https://stockservices.tdcc.com.tw> → Select **"Electronic Voting"** and follow the instructions.
9. The Transfer Agency Department of Grand Fortune Securities Co., Ltd. is the proxy tallying and verification institution for this Annual General Meeting.
10. These regulations should be abided and applied accordingly.

Board of Directors

Hong Tai Electric Industrial Co., Ltd.