

## Current Members of the Remuneration Committee

Responsibilities of the Compensation and Remuneration Committee members must exercise the care of a prudent administrator to fulfill the following duties, and offer recommendations for discussion by the Board of Directors.

- (1) Defines and regularly reviews policies, systems, standards, and structures related to the performance evaluation and the salary and compensation of directors, supervisors, and managers.
- (2) Periodically evaluate and determine the Company's remuneration to directors and managers.

The member of the Remuneration Committee :

Member	Nominee Category	Name	Experience/Current Position
Convener	Independent Director	Chao Jang, Jing	Master of in Economics, California State University, USA CFO, General Management Department, China Times Media Group Managing Director of China Television Company Supervisor of CTI Television Incorporation
Committee Member	Independent Director	Tseng Peifen	Department of Finance, National Taiwan University Head of Finance Department of Longchen Paper & Packaging Co., Ltd. Pou Chen Group Taichung Headquarters Assistant Vice President of Strategic Investment Department
Committee Member	Independent Director	Stan Tong	Department of Economics, National Taiwan University Graduate Institute of Technology Innovation & Intellectual Property Management at National Chengchi University (MMOT) Associate Spokesperson / Investor Relations Officer / Executive Assistant to CEO of Global Mixed-mode Technology Inc. Bread of Life Christian Church in Taipei / Bread of Life DaPingLin Gospel Center Executive Deacon / Deacon / District Pastor Director of Asia for JESUS Director of Chinese Tao Tao Cultural and Creative Association Lecturer of Marketplace Transformation Institute: Industry Expert Class Host of Good News Radio: Industry Expert Class Lecturer of Graduate Institute of International Business, National Taipei University