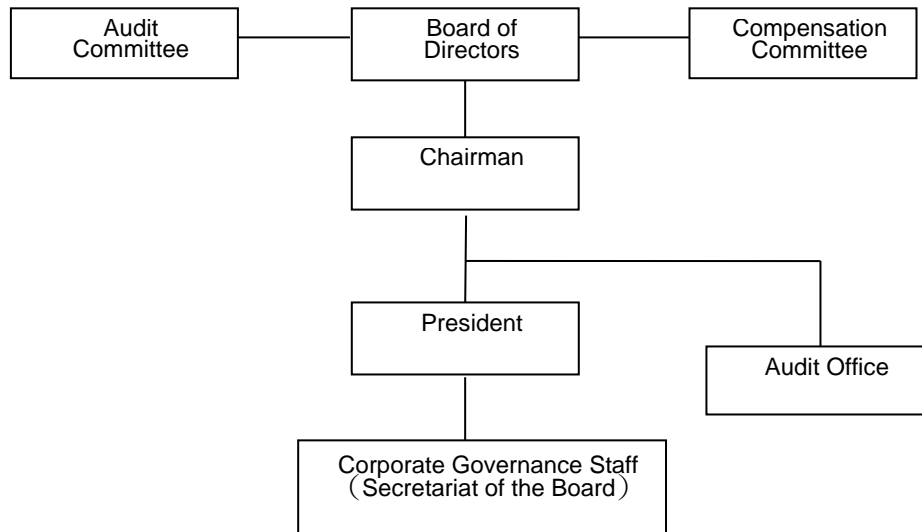


Architecture and Operational Status of Corporate Governance



1. The Director of the Secretary's Office of the Company's Board of Directors serves as the Corporate Governance Officer ◦
2. The Company has the Secretariat of the Board in place to provide directors with the data required for them to perform duties, address matters related to Board meetings and shareholders' meetings and prepare meeting minutes as required by law, and have a responsible unit to take care of registrations for the Company.
3. The Company has a responsible unit for stock affairs and a spokesperson system to address related issues. For legal questions, if any, they will be handled by the Legal Office.
4. The Company spontaneously arranges respective directors to receive continuing education relevant to corporate governance, finance, commerce, auditing, or law, among others, and disclose the information and upload it at the same time.
5. The Company has already included the purchase of liability insurance for directors as part of its Articles of Incorporation and purchases liability insurance for its directors and important staff each year that is worth USD 5,000,000.00 in order to protect the rights of all shareholders and to reduce the operational risk for the Company.
6. The internal control system and respective important management regulations of the Company need to be approved through Board meetings and be enforced accordingly and the Risk Management Meeting is called for periodically.
7. The Company has prepared the "Regulations Governing the Prevention against Insider Trading" to prevent against insider trading.

(I) Information on the Operational Status of the Board of Directors:

The Board of Directors met 6 times over the past year (2023) (A) and attendance (seating) of directors in the meetings is shown below:

Title	Name (Note 1)	Actual attendance (seated) frequency (B)	Attendance by proxy	Ratio of Actual Attendance (%) [B/A] (Note 2)	Remarks
Chairman	Chiu Chiang Investment Co., Ltd. Representative: Chen Shi-Yi	6	0	100%	Re-elected
Director	Qiqingxin Investment Co., Ltd. Representative: Chen Chih	6	0	100%	Re-elected
Director	Jyh Tai Investment Co., Ltd. Representative: Chen Liang-Hua	6	0	100%	Re-elected
Director	Shinn Bang Investment CO., Ltd. Representative: Pan Shao-Ping	6	0	100%	Re-elected
Independent Director	Chao Jang, Jing	6	0	100%	Re-elected
Independent Director	Chih Yuan Lu	4	2	67%	Re-elected
Independent Director	Hsueh Yu Lo	6	0	100%	Re-elected

(II) Operational status of the Audit Committee and its Involvement in the Operations of the Board of Directors:

The Committee met 5 times (A) over the past year (2024) and attendance (seating) of independent directors in the meetings is shown below:

Title	Name	Attended in person (B)	Attendance by proxy	Ratio of attendance in person (%) (B/A) (Note)	Remarks
Independent Director	Chao Jang, Jing	5	0	100	
Independent Director	Chih Yuan Lu	4	1	80	
Independent Director	Hsueh Yu Lo	5	0	100	

(III) Operation of Compensation and Remuneration Committee:

(1)The Company's Compensation Committee is comprised of three persons.

(2)Current Term for the Members: August 5, 2022 through June 21, 2025.

(3)Attendance: From January 1 to December 31, 2024, the Compensation and Remuneration Committee met 2 times in total; all members attended the meetings in person.

The Compensation and Remuneration Committee met 2 times in 2024; the mean attendance rate was 83%. Attendance of members is shown below:

Title	Name	Attendance in person	Attendance by proxy	Actual attendance
Committee Member (Convener)	Chao Jang, Jing	2	0	2
Committee Member	Chih Yuan Lu	2	0	2
Committee Member	Hsueh Yu Lo	2	0	2

(IV) Information on Compensation and Remuneration Committee Meetings
Information about the Company’ s compensation and remuneration discussed and evaluated during the meetings of the Company’ s Compensation and Remuneration Committee over the past year is as follows:

Date of Meeting	Agenda and follow-up	Results of resolutions	The Company's handling of the opinions of the Remuneration Committee members.
2024.05.10	<ol style="list-style-type: none"> 1. Report decisions made of matters discussed in the previous meeting and the implementation status. 2. Review the proposal on distribution of “agreed performance prize” to managers for 2023. 3. Review the proposal on the distribution of remuneration to directors and that to managers/employees for 2023. 4. Review the proposal for salary adjustment for managers. 5. Periodically reflect upon and evaluate policies, systems, criteria, and structures of compensation and remuneration to directors and managers. 	After it was discussed by the members, the case was approved as is.	It was submitted to the Board of Directors and approved by all attending directors.
2024.12.20	<ol style="list-style-type: none"> 1. Report decisions made of matters discussed in the previous meeting and the implementation status. 2. Review the proposal on distribution of year-end bonus to managers for 2024. 3. Periodically reflect upon and evaluate policies, systems, criteria, and structures of compensation and remuneration to directors and managers. 	After it was discussed by the members, the case was approved as is.	It was submitted to the Board of Directors and approved by all attending directors.

Communications between the independent directors and the head of internal audit and the CPAs (on important matters concerning the Company's financial and business conditions, the approach and the outcome, etc.)

(I) Internal Audit Supervisor: The Audit Officer periodically submits the audit report to be reviewed by respective independent directors on a monthly basis and calls for internal control deficiency reflection workshops each year to discuss related internal control issues.

The Audit Officer attended and was seated in all six Board of Directors meetings in 2024 where he/she reported to independent directors in person the audit status and how improvements were being tracked.

The Audit Officer attended and was seated in two of the Audit Committee meetings in 2024 where he/she reported to the independent directors in person results of internal control self-assessments and the procedure for preparing the Internal Audit Plan.

Date	Summary of communication highlights	Opinions from independent directors	Remarks
2024/03/22	Summary Report of Deficiencies Found in 2023 Internal Control Self-assessment and Audit.	No other opinions from independent directors	Internal Control Deficiency Reflection Workshop (separate meeting)
2024/03/22	1. Report on 2023 Internal Control Self-assessment Findings. 2. Formulation of internal control system declaration	The proposal was approved as is unanimously.	Audit Committee and Board of Directors
2024/03/08 2024/03/22 2024/05/10 2024/08/12 2024/11/08 2024/12/20	1. Report on implementation status of audits and tracking of improvements each month.	No other opinions from independent directors	Board of Directors
2024/12/20	1. Report on the preparation of the 2025 Internal Audit Plan.	The proposal was approved as is unanimously.	Audit Committee and Board of Directors

(II) CPAs:

1. One separate communication between CPAs took place at least once a year.
2. All CPAs were invited to attend Audit Committee meetings to communicate with independent directors on matters such as the accounting system, internal control, and operational status.
3. Independent directors may communicate with the CPAs directly if necessary and may call for a meeting at any time in case of any major abnormality.

Date	Summary of communication highlights	Opinions from independent directors	Remarks
2024/03/22	1. Prior Consent of CPAs' Independence and Non-Assurance Services 2. Implementation and Outcome of Internal Control Tests 3. Key Audit Matters 4. 2023 Parent Company-only and Consolidated Financial Statements and Expected Audit Opinions 5. Analysis of Major Financial Data 6. Description on Audit Quality Indicators (AQI) 7. Related laws and regulations that are updated	Noted; no other recommendations	Audit Committee
2024/05/10	1. Review of the Financial Statements for the first quarter of 2024 Related laws and regulations that are updated	Noted; no other recommendations	Audit Committee
2024/8/12	1. Review of the Financial Statements for the second quarter of 2024 Related laws and regulations that are updated	Noted; no other recommendations	Audit Committee
2024/11/10	1. Independence of CPAs 2. Analysis of Major Financial Data 3. Securities regulations that are updated 4. Tax regulations that are updated	Noted; no other recommendations	Separate workshop between independent directors and CPAs
2024/11/10	1. Review of the Financial Statements for the third quarter of 2024 2. Related laws and regulations that are updated	Noted; no other recommendations	Audit Committee
2024/12/20	1. Scope of audit and strategies adopted for 2024 Financial Statements 2. Implementation strategy for the internal control test 3. Key Audit Matters 4. Audit item and schedule 5. CPAs' change of schedule	Noted; no other recommendations	Audit Committee

(V) Appointment and removal of internal auditors

The company establishes an audit office in accordance with relevant laws and regulations and internal audit management methods. The audit office is subordinate to the board of directors and has internal audit supervisors and internal auditors. Its appointment, dismissal, evaluation, and salary are all in accordance with recruitment procedures, employee performance evaluation methods, and employee promotion and transfer methods .. and other internal regulations. The appointment and removal of the head of internal audit is approved by the audit committee and submitted to the board of directors for resolution and declaration according to law. The rest are approved by the chairman of the board.

(VI) The establishment and operation of the corporate governance supervisor

Name/Title of Corporate Governance Supervisor	Main Economic (Educational) Degree
Director KAO,HSIU-YU (full-time)	National Chengchi University Law School Corporate Governance Professional Master Class Director of the Board Secretary Office

- (1) Setting situation: In order to strengthen corporate governance and improve the effectiveness of the board of directors, the relevant provisions of Article 3-1 of the "Code of Practice for the Governance of Listed Companies" and "Key Points to be Followed by the Board of Directors of Listed Companies and Exercise of Powers and Powers" shall be taken into consideration. On May 7, 110, the 12th meeting of the 22nd session of the Board of Directors approved the establishment of a corporate governance supervisor, who should meet the qualifications of a public company engaged in financial, stock affairs and corporate governance related affairs for more than 3 years.
- (2) Terms of reference: including but not limited to the following matters:
 - A. Handling matters related to the meetings of the Board of Directors and Shareholders' meetings in accordance with the law.
 - B. Preparing minutes of the Board of Directors and Shareholders' meetings.
 - C. Assisting directors with their induction and ongoing education.
 - D. Providing directors with the necessary information for executing their duties.
 - E. Assisting directors in complying with laws and regulations.
 - F. Reporting to the Board of Directors on the review results regarding whether the qualifications of independent directors meet relevant laws and regulations during their nomination, election, and tenure.
 - G. Handling matters related to changes in directors.
 - H. Other matters specified by the company's articles of association or contracts.
- (3) Business execution in the current year: The implementation of the above-mentioned business will be handled or supervised in accordance with laws and relevant regulations.
 - A. Handle the pre-registration of the date of the shareholders' meeting and various announcements in accordance with the law, and prepare the meeting notice, procedure manual and other related affairs within the statutory time limit.
 - B. Assist the board of directors and committees with legal compliance of procedures and resolutions to ensure that each meeting complies with relevant laws and corporate governance norms:

- a. Formulate the agenda of each board meeting, notify the directors seven days in advance and provide the required information for the meeting, and complete the production and distribution of the minutes of the meeting within 20 days after the meeting.
 - b. Remind all directors of the laws and regulations that should be followed and the matters that need to be avoided when executing business or making resolutions at various meetings.
- C. According to the company's business field and industry characteristics, as well as the director's education and experience background, formulate an annual training plan and assist in arranging courses.

(4) Situation of advanced training for corporate governance supervisors in 2022:

Date of further	studies Organizer	Course name	Hours
February 23,2024	Corporate Operating and sustainable Development Association	Corporate Governance and Securities Regulations	3
August 06,2024	Taiwan Corporate Governance Association	Latest Developments and Trends in Corporate Governance	3
October 01, 2024	Taiwan Corporate Governance Association	How the Board of Directors Should Formulate ESG and Sustainable Governance Strategies	3
October 04, 2024	The Chinese National Association of Industry and Commerce, Taiwan	An Introduction to the Company Act, Corporate Governance, and Essential Tax Knowledge for Senior Executives	3