

## Anti-insider trading awareness campaign:

- Our company has established insider trading prevention management procedures and internal material information processing procedures. Newly appointed directors are provided with relevant information and training within one month of taking office and sign a declaration. In addition, we conduct insider trading prevention training for directors, managers and employees every year .
- The Company' s “ Corporate Governance Practices ” and “ Prevention of Insider Trading ” contain provisions that “ Directors of the Company shall not trade their shares during the closed period of thirty days prior to the announcement of the annual financial report and fifteen days prior to the announcement of the quarterly financial report . ” , the following items and timelines were notified to all directors via email in 2025 :

Through financial statement items	Board of Directors Date of convening	During the lockdown	Notification Date
Annual self-reported financial information	3/7(Friday)	2/5-3/8	2/3
Annual Financial Report	3/21(Friday)	2/19-3/22	2/14
Quarterly Financial Report	5/9(Friday)	4/24-5/10	4/22
Quarterly Financial Report	8/8(Friday)	7/24-8/9	7/18
Quarterly Financial Report	11/7(Friday)	10/23-11/8	10/17

- 1. On December 9th and December 23rd of 2025 , the company conducted 0.5- hour training sessions for 18 individuals, including the company's top-level executives ( including the general manager, managers, business executives, audit executives , etc. ) and all directors . The training covered topics such as Article 157-1 of the Securities and Exchange Act, timing criteria, relevant penalties, recent cases, and how to

prevent and avoid insider trading, and the rule that " directors of the company shall not trade their shares during the closed period of 30 days before the announcement of the annual financial report and 15 days before the announcement of each quarterly financial report, " etc.

- Our legal department has produced a short video on preventing insider trading. The video compiles the concept of insider trading (including: the perpetrator, actual knowledge, material information, timing of the transaction, and the subject of the transaction) and related civil and criminal liabilities. In addition to requiring new employees to watch the video , it was sent to employees on December 24, 2025, along with promotional materials from the competent authority and recent news reports on relevant cases. This video aims to educate employees on the importance of preventing insider trading and remind them to abide by the law and not to break the law.