

Hung Tai Electric Industrial Co., Ltd. (hereinafter referred to as "the Company") has established a Personal Data Protection Policy in accordance with the relevant regulations of the Personal Data Protection Act to protect personal data and privacy rights. This policy ensures that the access and sharing of personal data are properly managed and protected, and that the availability, integrity, and confidentiality of personal data are guaranteed. The policy applies to all branches, operating locations, subsidiaries, customers, and suppliers、Government agencies and entrusted units. Regarding the collection, processing, use, and protection of personal data privacy involved in operations, the Company will only use such personal data when necessary for processing and specific purposes in the course of its duties, and within the scope stipulated by law. The Company will not provide, rent, or disclose personal data to third parties in any other disguised form. Furthermore, the Company will implement its Personal Data Protection Policy in accordance with its established policy, and is committed to safeguarding the personal data security and privacy rights of its customers.

To more effectively manage privacy-related risks, the Management and Services Department, Information Center, and Legal Department are responsible for ensuring compliance with the Personal Data Protection Policy and providing training, while the Audit Department conducts regular audits to ensure the necessary support for personal data protection.

Our company's personal data protection policy is as follows:

Personal Data Protection Policy

Article 1: Personal Data Protection Policy

This Personal Data Protection Policy explains how we collect, process, and use your personal data. This policy applies not only to customer personal data but also to supplier personal data. Any employee who violates this policy will be subject to disciplinary action according to our internal regulations. We reserve the right to revise this Personal Data Protection Policy at any time; please check regularly for updates.

Article 2: Collection of Personal Data

We collect or obtain your personal data in the following situations:

1. When you provide personal data to our company.
2. Personal data obtained based on the legal relationship between us and you.
3. Personal

data that you voluntarily disclose. 4. When you visit our website. 5. When you send personal data to any of our websites to use our websites, products, or services. 6. When you interact with third-party content or advertisements on our website. Additionally, we may also obtain your personal data from third parties.

Article 3 : Personal Data Archives Established by This Company

In certain circumstances, we may create a personal profile of you, such as records of your interactions with us, or records of past interactions. We may combine personal data obtained from our website, products, or services, including personal data obtained from different devices, and record and use it.

Article 4 : Types of Personal Data Processed and Utilized by the Company

In the course of our operation and service provision, we may collect, process and use the following types of personal data as needed for actual business operations, including but not limited to: identification information, contact information, transaction and order and payment related information, website usage and interaction information, use of cookies or similar technologies, feedback and communication information, visitor and log data, and de-identified or anonymized data.

Project Description:

Identification information

includes, but is not limited to, name, ID number (or other identification number), date of birth, etc.

Contact information

includes telephone number, email address, mailing address, or other contact information.

Transaction and order information

includes order records, details of purchased goods or services, transaction time, amount, and related details.

Payment-related information

includes payment method and transaction records.

Website usage and interaction data

includes records generated when you browse or use our website or services, such as pages viewed, clicks made, features used, and interactive content.

Cookies or similar technologies

include Data collected using cookies, pixel tags, or other similar

technologies is used to improve user experience, analyze user behavior, and provide personalized services.

Feedback and communication materials

include your inquiries, feedback, questionnaire responses, and records of your communications with the company.

Visitor and log data

includes access records automatically generated by the server, usage time, browser type, and operating system information.

De-identified or anonymized data

refers to data that has been processed to the point that it is impossible to directly or indirectly identify a specific individual. It is usually used for statistical analysis or research purposes.

Article 5: The purpose and legal basis for the Company's processing and use of personal data

We process and use your personal data for the following purposes: 1. To provide you with our website, products, and services. 2. Compliance checks. 3. Business operations. 4. To communicate with you. 5. To manage our company's information systems. 6. Supplier management. 7. Feedback surveys. 8. To ensure the security of our facilities and systems. 9. Legal investigations. 10. Compliance with relevant laws and regulations. 11. To improve our website, products, and services. 12. Fraud prevention. 13. As necessary to assert, exercise, or protect our legal rights.

Article 6 : Who will share personal data with this company?

We may share your personal data with the following third parties :

1. Legal authorities and judicial bodies .
2. Our external consultants.
3. Our service providers.
4. Disclosure to third parties as necessary for litigation or other legal proceedings.
5. Disclosure to third parties as necessary for the investigation, detection, or prevention of criminal activity.
6. Third parties that acquire all or part of our business or assets.
7. Third parties that provide advertising, add-ons, or content from our website.

Article 7 : Your Personal Rights

According to relevant regulations, you may assert the following rights regarding your personal data:

1. Refuse to provide personal data.
2. Inquire about or request access to your personal data.
3. Correct or supplement incorrect personal data.
4. Request deletion.
5. Restrict the processing of your personal data.
6. Object to the processing of

your personal data. 7. Request the transfer of your personal data to another controller . 8. Withdraw consent. 9. Request a copy. 10. File a complaint with the personal data protection authority. In some cases, you may need to provide identification documents to exercise the above rights. Subject to legal requirements, you may assert the following rights: 1. Object to our specific circumstances against us or any third party processing your personal data on our behalf. 2. Object to our processing of your personal data on our behalf for direct marketing purposes.

Regarding your right to inquire, request access, or request copies, the company may charge the necessary fees as appropriate.

Article 8 : Use of Customer Personal Data for Purposes Other Than Purposes

Our company is committed to protecting the personal data and privacy of our customers , and therefore will not use the personal data collected from customers for purposes other than those listed in this policy.

Article 9: Cookies Use Policy

When you visit this website and use the services provided by our website, we will presume that you have consented to the use of cookies. We typically set cookies on your device (such as a computer, tablet, or mobile phone) or read cookies already existing on your device. First-party cookies are cookies issued from our domain and are typically used to identify language and location preferences or to present basic site functionality. Third-party cookies are controlled by the third-party website. These cookies may need to be displayed in certain forms or allow advertising outside our website. You can disable these cookies at any time by adjusting your browser settings (such as Microsoft Internet Explorer, Chrome, Firefox). Please note that disabling cookies may affect the usability of this website. If you disable mandatory cookies, you will not be able to fully utilize some functions of this website, and we may not be able to provide some functions you previously selected.

Article 10 : Contact Information

you have any questions about this Personal Data Protection Policy, please use the "Contact Us" function on the website or send an email to: michaelchou@hong-tai.com.tw

Implementation Status

To more effectively manage personal data-related risks and prevent the leakage of personal data belonging to employees, customers, suppliers, and business partners, our company utilizes computer information systems to provide the necessary support for personal data protection, and conducts cybersecurity drills and training to enhance employees' cybersecurity awareness.

The implementation status for 2025 is as follows:

Cybersecurity Hardware and Software Protection: Blocking external attacks and malicious access through technology to reduce the risk of personal data leakage.

- Continuously updating the computer operating environment and cybersecurity equipment, and using firewalls to monitor systems and network behavior.
- Installing antivirus software, automatically updating virus definitions daily and regularly scanning the system.
- Implementing strict identity verification and access control; immediately revoking all access permissions for departing employees.

Personal Data Preservation: Ensuring the safe and continuous storage of data without any residual issues through a comprehensive backup and destruction mechanism.

- Regularly backing up data and performing off-site backup according to the "3-2-1 standard" to ensure the security of personal data files.
- Destroying and erasing unused storage media content.
- Regularly conducting disaster recovery drills; configuring UPS and backup hosts for critical server equipment.

Internal Education and Training: Strengthening employees' cybersecurity awareness to reduce the risk of human error.

- Sending emails periodically to promote the importance of information security, intellectual property rights, and personal data protection.
- Cybersecurity education and training: 1 session with 57 participants, 2 hours per person.

- Social Engineering Drill: 1 session, 63 participants, 40 minutes per person
- Personal Data Protection Course Related to Business and Life: 1 session, 66 participants, 1 hour per person

Incident Response and Risk Management:

Our company has not experienced any violations of the Personal Data Protection Act or other major information and communication security incidents.