

Hong Tai Electric Industrial Co., Ltd.

Agenda of the 2026 Annual General Meeting

Time: 10:00 a.m., Tuesday, June 9, 2026

Venue: Hong Tai Electric Industrial Co., Ltd. (Physical Shareholders' Meeting)
(4F Conference Room, No. 2, Guojian 1st Rd., Shulin Vil., Guanyin Dist., Taoyuan City)

Agenda

1. Call to Order
2. Chairperson's Remarks
3. Report Items
 - (1) 2025 Business Report
 - (2) Audit Committee's Review Report on the 2025 Financial Statements
 - (3) Report on the Distribution of Employees' Compensation and Directors' Remuneration for 2025
 - (4) Report on the Distribution of Cash Dividends for 2025
 - (5) Report on the Asset Impairment for 2025
 - (6) Report on the Material Transactions with Related Parties for 2025
4. Acknowledgment Items
 - (1) 2025 Business Report and Financial Statements
 - (2) 2025 Earnings Distribution
5. Discussion Items
 - (1) Proposed to Lift the Non-Competition Restrictions for Representatives of Legal Person Directors
6. Extraordinary Motions
7. Adjournment

Hong Tai Electric Industrial Co., Ltd.

Notice of the 2026 Annual Shareholders' Meeting

(Summary Translation)

1. The Annual Shareholders' Meeting (the "Meeting") of Hong Tai Electric Industrial Co., Ltd. (the "Company") will be convened at 10:00 a.m., Tuesday, June 9, 2026 (registration begins 30 minutes prior to the meeting) at 4F Conference Room, No. 2, Guojian 1st Rd., Shulin Vil., Guanyin Dist., Taoyuan City.

Meeting Agenda:

(1) Report Items:

1. 2025 Business Report
2. Audit Committee's Review Report on the 2025 Financial Statements
3. Report on the Distribution of Employees' Compensation and Directors' Remuneration for 2025
4. Report on the Distribution of Cash Dividends for 2025
5. Report on the Asset Impairment for 2025
6. Report on the Material Transactions with Related Parties for 2025

(2) Acknowledgment Items:

1. 2025 Business Report and Financial Statements
2. 2025 Earnings Distribution

(3) Discussion Items:

1. Proposed to Lift the Non-Competition Restrictions for Representatives of Legal Person Directors

(4) Extraordinary Motions

2. The Board of Directors has resolved to distribute cash dividends of NT\$2.5 per share.
3. If any matters under Article 172 of the Company Act are involved, relevant details are available on the Market Observation Post System (MOPS) (<https://emops.twse.com.tw>) under "Electronic Books" → "Shareholders' Meeting" by entering the stock code and year.
4. In accordance with Article 165 of the Company Act, the share transfer registration will be suspended from April 11, 2026 to June 9, 2026.
5. In addition to public announcement on MOPS, this notice is hereby delivered together with an attendance card and proxy form.

- Shareholders attending in person should complete the third copy of attendance card (no need to return it) and bring it to the meeting venue.
 - If appointing a proxy, please complete and return the proxy form at least 5 days prior to the meeting to the Company's stock transfer agent: Grand Fortune Securities Co., Ltd. Transfer agent. After verification, an attendance card will be issued to the proxy.
 - If the proxy has not received the attendance card by the day before the meeting, please bring identification documents to the venue for registration.
6. If there are proxy solicitors, the Company will upload related solicitation information to the Securities and Futures Institute (<https://free.sfi.org.tw>) by May 8, 2026. Investors may search by stock code under "Free Proxy Disclosure & Related Information System".
 7. Shareholders may exercise voting rights electronically from May 9, 2026 to June 6, 2026 via TDCC "Stock Services" (<https://stockservices.tdcc.com.tw>) → Select "eVoting" and follow the instructions.
 8. The Transfer Agency Department of Grand Fortune Securities Co., Ltd. is the proxy tallying and verification institution for the Meeting.
 9. Please be advised and perform accordingly.

Sincerely,

Board of Directors

Hong Tai Electric Industrial Co., Ltd.